

MEMORANDUM OF UNDERSTANDING

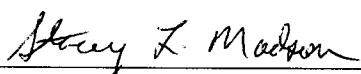
between

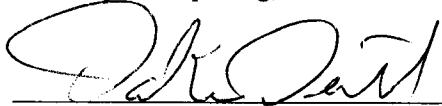
**INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
(IFPTE) LOCAL 94**

and

DEPARTMENT OF ENERGY, IDAHO OPERATIONS OFFICE

1. This Memorandum of Understanding (MOU) is entered into by the Department of Energy, Idaho Operations Office (DOE-ID), hereinafter referred to as the EMPLOYER, with the International Federation of Professional and Technical Engineers, Local 94, hereinafter referred to as the UNION. This MOU is applicable to the change in the conditions of work resulting from the dissolution of the DOE-ID Motor Pool, which will make it necessary for DOE-ID bargaining unit to directly use the INEEL motor pool.
2. The EMPLOYER agrees to post on the DOE-ID intranet the guidelines for use of the INEEL motor pool.
3. The EMPLOYER and the UNION agree that use of vehicles from the INEEL motor pool is for official travel only. However, travel between Idaho Falls and the outlying boundaries of the INEEL is local travel and does not require an official Travel Authorization to be processed in the DOE Travel System. Other than in emergency situations, advance formal authorization to perform official travel is required.
4. The EMPLOYER agrees that the DOE-ID Fleet Manager will conduct a survey of bargaining unit employees approximately 6 months after implementation of this MOU to ascertain customer satisfaction with the contractor motor pool service and take corrective action if necessary. Results of the survey and a list of proposed corrective actions will be provided to the UNION.
5. The EMPLOYER and UNION agree, that in accordance with the MOU pertaining to POV use (dated 2/13/03), if the employee has attempted to use the INEEL Buses and has considered using the Contractor Motor Pool including taxis but chooses to use POV instead, the employee will be allowed to use POV. Likewise the parties recognize that emergency situations may occur during non-work hours whereby an employee may not be afforded the opportunity to use the motor pool and will be reimbursed at the appropriate rate in accordance with that MOU.
6. Any disputes regarding this agreement will be addressed through the negotiated grievance procedure.
7. This MOU may be reopened at any time by mutual agreement between the UNION and the EMPLOYER. Should an agreement not be reached upon reopening, this MOU shall remain valid.


Local 94 President 7/1/04
Date


NE-ID Management Rep. 7/7/04
Date